



EMPLOYMENT COMMITTEE – 2 FEBRUARY 2023

CHIEF EXECUTIVES' PAY AWARD 2022/23

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose of the Report

1. The purpose of this report is to seek approval from the Employment Committee for the implementation of the 2022/23 Pay Award for Chief Executives.

Policy Framework and Previous Decisions

2. This report relates to the report to Employment Committee on 17 November 2022 which advised on the implementation of the National Joint Council for Local Government Employees (NJC) and Joint Negotiating Committee (JNC) for Chief Officers Pay Awards.

Background

3. At the time of the Employment Committee on 17 November 2022, agreement had not been reached between the Association of Local Government Chief Executives (ALACE) and the National Employers on the Chief Executives' Pay Award. Agreement was reached in December 2022. In order to implement this, it is necessary to seek approval from the Employment Committee. Approval in principle was sought from the Committee Chairman and Spokespersons to enable payment of the award alongside the NJC and JNC awards in December 2022.

Chief Executives Pay Award

4. The Chief Executives' Pay Award has been agreed as follows:

The individual basic salaries of all officers within scope of the Joint National Council for Chief Executives of Local Authorities should be increased by £1,925 with effect from 1 April 2022.

5. This pay agreement covers the period 1 April 2022 to 31 March 2023.
6. The amount is in line with the agreements reached for NJC and JNC officers.

Consultation

7. Local Trade Union representatives have been advised of the award and its implementation.

Resource Implications

8. The cumulative cost to the pay bill for all three pay awards in 2022/23 totals £4.5m and the estimate of the impact is around £11.5m, an increase of c£7m. from the provision made in the budget for 2022/23.

Recommendations

9. It is recommended that the Employment Committee approves the implementation of the 2022/23 pay award for Chief Executives.

Background Papers

10. Pay Awards 2022/23 – Employment Committee, 17 November 2023:
<https://politics.leics.gov.uk/ieListDocuments.aspx?CId=212&MIId=7111&Ver=4>

Circulation under the Local Issues Alert Procedure

11. None.

Equality Implications

12. There are no equality implications arising from the recommendations within this report.

Human Rights Implications

13. There are no human rights implications arising from the recommendations within this report.

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